



POLICY: EXTERNAL SPEAKERS

All external speakers.

Redditch u3a will pay all external speakers reasonable travel expenses in addition to their fee. 'Reasonable' will be decided at the discretion of the Programme Secretary under guidance from the Committee.

Speakers representing charities.

The criteria for charities to give presentations at general meetings are:

- They must not canvass members present for donations.
- They may bring a donations box.
- They should provide an interesting talk.
- Payment will be made to the speaker and not to the charity.

This policy was approved by Redditch u3a Committee on 03.11.2025.

u3a	Member Code of Conduct	
Version	Description of changes	Date
1.0	First release in u3a template (14.01.2026)	03.11.2025